



APPLICATION/NOMINATION FOR MEMBER OF THE HUMAN RIGHTS COMMISSION OF MALAYSIA (SUHAKAM) 2025 – 2028

Legal Affairs Division, Prime Minister's Department (BHEUU, JPM) is calling for nominations from any individual, organisation, institution or civil society organisation for Members of the Human Rights Commission of Malaysia (SUHAKAM) for the designation of Children's Commissioner, with the following description:

1. **Tenure** : Three (3) years subject to the Human Rights Commission of Malaysia Act 1999 [Act 597]
2. **Grade** : Equivalent to JUSA C
3. **Appointment Status** : Full Time
4. **Conditions of Nomination**
 - (a) Malaysian citizen;
 - (b) Possesses at least a Bachelor's Degree or equivalent;
 - (c) Knowledgeable or have practical experience and is committed in the field of human rights relating to children and relevant laws;
 - (d) Has the confidence to take a firm stance, independent of the Government, the private sector and civil society;
 - (e) Strong commitment in supporting, defending and carrying out duties and responsibilities of the Commission's statutory functions and powers as enshrined in Section 4 of Act 597;
 - (f) Is not a bankrupt and has never been involved in a criminal offense (screening done by the Malaysian Department of Insolvency (Mdi), Malaysian Anti-Corruption Commission (MACC) and Royal Malaysia Police (PDRM));
 - (g) Does not have, or has ever taken a position that is contrary to the understanding/stance of human rights supported by SUHAKAM, and respects the principles contained in the provisions regarding basic freedoms and human rights related to children as contained in the Federal Constitution and the Universal Declaration of Human Rights (UDHR) insofar as the declaration is consistent with the Federal Constitution; and

- (h) Has experience and extensive involvement in human rights programmes/activities related to children at the national, regional and international levels; or
- (i) Has experience writing and publishing articles or books on human rights principles and issues related to children.

5. Duties

- (a) Execute the statutory functions and powers of SUHAKAM as stipulated in Section 4 of Act 597; and
- (b) Fulfil the mandate as Children's Commissioner of SUHAKAM as stipulated in Section 6A of Act 597.

6. Individual Specification

An individual with integrity who has:

- (a) Possesses at least a Bachelor's Degree or equivalent in the field of law/social policy/ social welfare/psychology or other relevant areas;
- (b) In-depth knowledge and expertise in the following:
 - (i) The United Nations Convention on the Rights of the Child (UNCRC) and other relevant international and national child protection frameworks;
 - (ii) Understanding of children's needs, development stages, and the challenges they face across different contexts, such as education, health, and justice, which includes children from marginalized and vulnerable communities;
 - (iii) Strong advocacy skills to promote and defend children's rights and bring attention to issues affecting children.
- (c) The ability to work with various stakeholders involved with children's issues and contribute towards the protection and promotion of children's rights in Malaysia;
- (d) General understanding of public governance and public law regarding children's issues in Malaysia; and
- (e) Ability to respond to the development of current and international issues, trends, best practices and laws related to children's rights, relevance, impact and application in Malaysia.

7. Method of Nomination

- (a) The nomination form can be downloaded from the website <http://www.bheuu.gov.my>
- (b) The completed form shall be returned to:

**Ketua Pengarah
Bahagian Hal Ehwal Undang-Undang
Jabatan Perdana Menteri
Urus setia Pelantikan Anggota SUHAKAM
Seksyen Dasar, Aras 4
Bangunan Hal Ehwal Undang-Undang
Presint 3, Pusat Pentadbiran Kerajaan Persekutuan
62692 PUTRAJAYA**

- (c) Please state “**APPLICATION/NOMINATION OF SUHAKAM MEMBER FOR CHILDREN’S COMMISSIONER’S PORTFOLIO**” on the envelope's upper right corner;
- (d) Any nomination that does not receive any reply from BHEUU, JPM after three (3) months from the closing date of nomination is considered to have been unsuccessful; and
- (e) Enquires can be made by contacting Ms. Shahmila binti Shanmugam at 03-8885 1920 or via email at shahmila.shanmugam@bheuu.gov.my

8. Closing Date of Nomination: 31 October 2024